

Employment Application

Please Print

Personal Information

Name _____

Phone _____ Alternate Phone _____

Address _____

City/State/Zip _____

Position applied for _____ Days/Shifts Preferred _____

Have you ever applied to or worked for Indian Palms Country Club before? Yes No

Do you have friends or relatives working for Indian Palms Country Club? Yes No

If yes, state name and relationship:

Name _____ Relationship _____

Name _____ Relationship _____

If hired, would you have reliable means of transportation to and from work? Yes No

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? . . . Yes No
(Convictions for marijuana-related offenses that are more than two years old need not be listed.)

If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education and Training

Name	No. of Years Completed	Did you graduate?
High School _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> GED

College/ University _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Course of Study _____

Vocational/ Business _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Course of Study _____

Continuing Education _____

Employment History

List below all present and past employers starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment.

Place an by the employer(s) you do not want us to contact.

Company Name _____ Phone () _____

Contact Name _____

City/State _____ Employed From / / To / /
Month Year Month Year

Position _____ Reason for leaving _____ Last Wage _____

Company Name _____ Phone () _____

Contact Name _____

City/State _____ Employed From / / To / /
Month Year Month Year

Position _____ Reason for leaving _____ Last Wage _____

Company Name _____ Phone () _____

Contact Name _____

City/State _____ Employed From / / To / /
Month Year Month Year

Position _____ Reason for leaving _____ Last Wage _____

Company Name _____ Phone () _____

Contact Name _____

City/State _____ Employed From / / To / /
Month Year Month Year

Position _____ Reason for leaving _____ Last Wage _____

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Indian Palms Country Club to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice. At the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ Should a search of public records (including records documenting arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Date

Applicant Signature